**16 April 2012**

**ANNOUNCEMENT**

I am pleased to announce the appointment of Geoffrey LeRoy to the position of Supply Chain Manager reporting to me. In his role, Geoff will have overall responsibility for purchasing, planning and logistics for the Windsor site. In addition to this he will provide strategic direction and support for the Syracuse and Ingelwood sites.

Geoff and his team will be driving best practice process change to improve supplier quality, reduce lead times, improve delivery performance, while managing inventory and cost-out PPV opportunities.

Geoff brings over 20 years of supply chain experience from various industries. In addition, for the past twelve years Geoff has been a part-time educator, trainer and consultant for APICS, Association for Operations Management, Providence chapter.

Geoff earned his Bachelors in Engineering from Lafayette College in Easton, PA and his MBA in Operations Management & Technology from Bryant University in Smithfield, RI.

I am excited to add Geoff to our organization and confident in the positive change he will lead in our organization. Please join me in welcoming Geoff to the Scapa team and wish him success in his new role.

Bill Vincelette

**Director of Operations Windsor**